

## TERMS AND CONDITIONS

The following Terms and Conditions apply to all Participant(s) or applicant(s) (hereinafter "you", "your", or "Applicant" or "Participant"), in any internship, training, language course or similar offering referred hereunder as the "Program" offered by CRCC Asia Limited, a company incorporated in Hong Kong with registered number 1289657 and having its registered office at Rooms 1318-20, 13/F Hollywood Plaza, 610 Nathan Road, Mongkok, Hong Kong and/or any of its subsidiaries (hereinafter referred to as "We", "Our", "Us" "the Company" or "CRCC Asia"). These Terms and Conditions together with any other written information we brought to your attention before we confirmed your booking, form the basis of your contract with Us. The copyright in and to the terms and conditions belongs to the Company and any copying of the terms and conditions without our prior written permission constitutes an infringement of our legal rights and we will take legal action if necessary.

By making a booking, the first named person on the booking agrees on behalf of all persons detailed on the booking that:

- (a) He/she has read these terms and conditions and has the authority to and does agree to be bound by them;
- (b) He/she consents to our use of information in accordance with our Privacy Policy;
- (c) He/she is over 18 years of age and where placing an order for services with age restrictions declares that he/she and all members of the party are of the appropriate age to purchase those services.

### 1. The Services

**The Program:** The Program will consist of your chosen internship, training, language or similar course; assistance with your visa application; business and networking events to attend whilst you're in China; Chinese lessons; arrival and orientation event; accommodation for the duration of your program in China; social and cultural events; a support network for you whilst you're in China and an Alumni network for when you return. Please note that the Program is not a 'tourist service' or a holiday and will require a genuine commitment from you, (please see clause 2 for further information on this). No element of the internship is or should be considered as a 'tourist service', and therefore the sale of the internship with the accommodation does not constitute a 'Package' as defined in the Package Travel, Package Holidays and Package Tours Regulations 1992 or the Council Directive on Package Travel, Package Holidays and Package Tours (90/314/EEC).

**Airport Pick-Up:** We can also arrange an airport pick-up upon arrival in China should you wish us to do so. You will be able to select this option when you make your booking with us for your chosen Program. Please note that the airport pick-up is available to be booked separately with the Program when you make your booking, and it's up to you whether you decide to book this with us. Where you decide to book both the Program and airport pick-up from us, we will always treat these two elements as separate bookings and the total price of the Program and airport pick-up will always be calculated separately. This means that any booking which includes both the Program and the airport pick up does not constitute a 'Package' as defined in the Package Travel, Package Holidays and Package Tours Regulations 1992.

#### What's included in your Program:

In return for the receipt by Us of the fee, We undertake, subject to these terms and conditions, to do the following:

- a. to arrange for the provision to the Participant of an unpaid work placement with an internship company (the "assigned internship company") or training course or language course or combination of those in China as part of the Program (referred to as a "placement");
- b. if requested to do so by the Participant, to provide the Participant with furnished accommodation in China (the "designated accommodation") and with the payment of bills related to the designated accommodation including, gas, electricity and water, provided for each designated accommodation. We shall only be responsible for the payment of any electricity bill in respect of no more than 200 units of electricity per month and the payment of any electricity usage above that threshold in any month shall be for the Participant's own account. Accommodation is provided from the start date of your program until the end date of your program as listed in your booking confirmation. You must check out of the accommodation on the end date listed. Upon arrival a deposit will be paid by the You direct to the designated accommodation. This deposit will be fully refunded by the designated accommodation provided that no damage, theft or other expenses are outstanding upon checkout. CRCC Asia is not responsible for the decision of the designated accommodation provider to make deductions to the Participant's deposit;
- c. to provide contact details to the Participant of representatives in Beijing, Shenzhen or Shanghai (or such other location as from

time to time may be applicable) in case of any difficulties or problems experienced;

- d. to provide a welcome meal and induction course for the Participant;

if requested to do so by the Participant, we can provide transportation of the Participant from the pre-agreed airport to the designated accommodation at pre-agreed times ("airport pick-up"). Transportation of the Participant from the agreed airport in China is available between 9am and 9pm on the program start date as listed on your confirmation email. Airport pickup outside the hours of 9am to 9pm or not on the specified arrival day will incur an additional charge of £100, US\$160 or AUS\$170 (as applicable). If you do not notify Us of your flight arrival details at least one week prior to arrival in China, We cannot guarantee an airport pickup.

We retain all lawful rights to reject the application of any person We deem unsuitable for our Program, at our own discretion. We do not discriminate on the basis of race, creed, colour, ethnicity, national origin, religion, sex, sexual orientation, gender expression, age, height, weight, physical or mental ability, veteran status, military obligations, and marital status, and We do not reject a person's application based on any of the aforementioned criteria.

### 2. Your Commitment

Your chosen Program is an opportunity to gain work experience, training and/or professional skills in China. It is an investment in your future and is not a holiday or tourist service and we would ask that you manage your expectations accordingly before embarking on one of our Programs. You confirm that you are committed to completing the Program you have chosen to book and will do so to the best of your abilities. Where you have chosen a training or skills Program, you will be required to attend all lessons and seminars, complete all tasks and work given to you (including any additional study) and treat your teachers and fellow students with respect and courtesy. Where you have booked an internship placement, you will be required to behave as an employee of the assigned internship company, including arriving at work on time, completing all tasks given to you, and treating the internship company and your fellow colleagues with respect and courtesy. Furthermore, you accept that CRCC Asia has no control over the jobs and tasks given to you, or the type or amount of work given to you during your placement. Please see clause 11 for further information on this.

### 3. Booking & Payment

In order to make a booking with us you must pay the applicable Fee or deposit notified to you at the time of booking.

All deposits are non-refundable unless the Program has been cancelled by Us without the Participant's consent or a refund is decided upon at Our discretion.

A binding contract will come into existence between You and Us as soon as we have issued you with a confirmation email that will confirm the details of your booking and will be sent to you. Upon receipt, if you believe that any details on the confirmation or any other document are incorrect you must advise us immediately as changes can not be made later.

The remaining balance of the Program fee must, (unless an alternative schedule for payment is arranged with and approved by a member of Our staff in writing), be paid to Us within 30 days of the deposit

payment or six weeks before the proposed departure date of the Participant (whichever is sooner) or the placement can be cancelled at our discretion and no refunds given.

#### **4. Changes and Cancellations**

If an Applicant has paid the full amount of the Program fee and wishes to cancel a placement prior to starting the Program, then this must be done via a written cancellation request, to the address of the office of CRCC Asia dealing with the Applicant's application to participate in a Program. Upon receipt of a cancellation request by Us from the Applicant, a 50% refund of the Program fee, minus the deposit, will be given by Us to the Applicant, except where the cancellation request is received by Us fewer than 12 weeks before the proposed departure date of the Applicant, in which case, no refund will be given.

Unless previously agreed, if a Participant wants to change the dates of their Program or change to another Program after paying the deposit, a £100, US\$160 or AUS\$170 (as applicable) administration fee will be charged plus any additional costs. If such a request is made within 12 weeks of the Program start date or after an invitation letter has been issued We reserve the right to refuse it or apply an additional charge.

Unless previously agreed, if a Participant wants to extend or change his/her Program once he/she has begun the Program, the Participant will be charged our relevant Program extension fees, details of which can be obtained from your local CRCC Asia office. Such requests must be made at least two weeks prior to the Program start date immediately following the date upon which the Participant's original Program ends. We reserve the right to refuse any such requests at our sole discretion.

In the event that a Participant decides to discontinue his/her Program after it has started but before it is due to end for any reason, no refund will be given by Us.

If, for whatever reason, We have to cancel one of our Programs prior to the Participant starting the Program and for reasons which are in no way attributable to the Participant, a full refund of the Program fee including deposit will be given to the Participant. No compensation will be given by Us for any other costs incurred in relation to the Program by the Participant or any other person.

We reserve the right to change our suppliers and the format of our Program as and when necessary at our discretion and without requiring the consent of the Participant. We will however endeavour to provide as similar a Program as possible at all times.

#### **5. Termination of the Program**

If the assigned internship company terminates a Participant's placement prior to the end of the stated time as a result of the Participant's inadequate or unhelpful participation, prolonged or repeated absence from work, repeated tardiness in arrival at work, or for any other reason attributable to the behaviour of the Participant, no refund of Program fees will be given and We are under no obligation to provide another placement. In such a case, the Participant will be required to leave the designated accommodation within two days of being informed by Us in writing to do so.

If the Participant wishes to terminate his/her placement prior to the end of the time stated in the offer letter for any reason, he/she must provide Us with written notice prior to placement termination, clearly stating the reasons for such a decision. No refund of Program fees will be made in this situation, no other placement will be offered and the Participant will be required to leave the designated accommodation within two days of being informed by Us to do so.

In situations where the Participant does not comply with the rules of the assigned internship company or rules of our Program or the laws of the People's Republic of China, We may cancel the Program of the Participant by notice to the Participant and no refund will be granted to the Participant and the Participant will be required to leave the designated accommodation within two days of being informed by Us to do so.

We reserve the right to expel a Participant from the Program by notice to the Participant at our own discretion for reasons including but not limited to breaking the law of the PRC, bullying or harassment of other Participants, anti-social or unreasonable behaviour or unfit conduct towards other group members, Our representatives or the assigned internship company or excessive absence from work. In such instances, We retain the right to immediately eject the Participant from his or her designated accommodation and cancel the Program of the Participant.

#### **6. Accuracy**

The content and information displayed on our website and other promotional material is believed to be valid and correct but mistakes can be made and We are not liable, and you shall not hold Us responsible, for any misinformation or ambiguities in such content. We reserve the right to amend the prices of our advertised Program fees at any time without notice and you may be liable for any increased Program fee unless your full Program fee has already been paid to Us. You must check the current price and all other details relating to the Program that you wish to book before your booking is confirmed.

#### **7. Visas**

It is the responsibility of the Participant to confirm whether or not the Program fee includes the fee required for his/her visa application (the "visa application fee"). If the visa application fee is included within the Program fee, We will use reasonable endeavours to obtain the Participant's visa prior to the commencement of the Program, If the Program fee does not include the visa application fee, or we are unable to process the Participant's visa for reasons outside of our control, it will be the responsibility of the Participant to obtain his/her visa, provided that in circumstances where there may be difficulties in obtaining the visa, We will use all reasonable endeavours to assist the Participant with his/her application and best resolve the application to the mutual benefit of the Participant and Us. We are not, and you shall not hold Us, responsible or liable for any damages or costs relating to the loss of or damage to your passport or any other personal property at any part of the visa process, during the Program, during transit or during registration with the Chinese authorities or other third parties.

If the participant pays in full for the Program at least 12 weeks prior to the program start date:

- a. we will endeavour to process and return their visa at least 4 weeks prior to the start of the Program.
- b. The Participant must make their passport available for visa processing between 5 and 8 weeks before the start of the Program. If the Participant does not make their passport available in this time and the visa is unsuccessful, no refund will be given.
- c. In the event that the visa application is unsuccessful and the Participant has made their passport available as instructed, CRCC Asia will refund the Participant's Program fee in full.

In the event that an Applicant is advised by CRCC Asia in writing that he/she would find it difficult to obtain a visa for China or that CRCC Asia is unable to process the visa for reasons beyond the Company's control, or if an Applicant chooses to process their own visa:

- a. Should the Applicant decide to participate in the program, he/she must pay in full for the program a minimum of 12 weeks before the start of the Program, and must inform CRCC Asia of the outcome of their visa application at least 4 weeks before the start of their program.
- b. CRCC Asia is not obligated to assist the Applicant with the visa process, nor to supply documentation other than a business invitation letter in support of the visa application. An invitation letter will be provided from the intern's host company 7 weeks before the Program start date.
- c. If the Applicant's visa application is unsuccessful and they do not inform CRCC Asia of the outcome of their visa application at least 4 weeks before the start of their program, no refund will be given.

If the Participant pays in full for the Program less than 12 weeks prior to the program start date:

- a. We will endeavour to process their visa before their program start date.

- b. The participant must make their passport available for visa processing for the full 6 weeks before departure.
- c. In the event that the visa application is unsuccessful or there are any issues with the application, no refund of the program fee will be given and no reimbursement will be made for any other costs incurred by the Participant.

In the event that the Participant is issued a visa on which it is illegal to do business in China, CRCC Asia reserves the right to cancel their program. If the Participant informs CRCC Asia of the incorrect visa type less than 4 weeks before the start of the Program, no refund will be issued. CRCC Asia will work with the Applicant to find an alternative Program that they can participate in, but this may be subject to additional costs.

In the event that a visa is issued for at least 30 days, but a shorter duration than the Program applied for, CRCC Asia will issue a refund for the difference in price of the additional months of the program, but not the initial month. CRCC Asia will not be responsible for any other costs incurred by the Applicant, including but not limited to flight change fees.

You are responsible for checking that the Chinese visa you are issued for the Program is the correct type and length of visa. Should you wish to travel outside mainland China during or after your Program it is your responsibility to ensure that the visa you are issued will allow you to leave China and re-enter. Your visa for the Program is valid for a short-term stay in China for business purposes. If you stay in China after your program it is your responsibility to ensure that you have the correct type of visa.

Participants must inform Us of any travel abroad or any other unavailability of passport for visa processing during the eight weeks prior to starting our Program. We cannot be held responsible for additional costs for express processing, postage, submission in person by our staff, or delay or cancellation of program or personal travel due to travel plans outside the program dates. We cannot guarantee to process visas in time for personal travel plans before the program.

In the unlikely event that Chinese immigration laws change and it is no longer possible to legally obtain an appropriate visa to intern in China, the Participant will be offered a transfer onto a different type of CRCC Asia program or a CRCC Asia program outside mainland China. If there is a difference in price, this will be refunded if it is lesser, or the Applicant will be required to pay the difference for a higher priced program. If the Applicant has paid in full and does not want to transfer to a different program, a refund of the program fee, with the exception of a £1200 administration fee will be given. If the Applicant has not yet paid more than £1200 of their Program fee, and chooses not to transfer to a different program, no refund will be given.

To comply with Visa regulations of the PRC, you must notify Us if you have any of the following: Mental disease, Venereal Disease, Tuberculosis, HIV, Leprosy or other infectious diseases.

## **8. Force Majeure**

We are not responsible or liable for changes or cancellations to the Program under any of the following circumstances; war or threat of war, terrorism or threat of terrorism, civil strife, riot, industrial dispute, lock closure, natural or nuclear disaster, chemical or biological disaster, adverse weather, sea, ice and river conditions, fire, sickness, environmental or climate concerns, acts of government or local authority, or any other event or circumstance which amounts to a "force majeure" and in such cases no refund or compensation for any loss will be given to the Participant by Us unless otherwise decided at Our discretion. Advice from the Foreign Office to avoid or leave a particular country may constitute Force Majeure.

## **9. If you experience any problems**

If the Participant should experience any problems whilst partaking in our Program, he/she must immediately inform Us in writing by email or letter to the email or postal address of the CRCC Asia office that is the local to the location of the Participant's Program, with a clear explanation of the problem. In such an event, We will discuss the problem with the Participant and will discuss ways in which the

problem can be solved. We are not responsible for any conversations or anything that is said by Us or on our behalf unless it is recorded in the written form either in an email or letter sent by Us to you. Failure to follow the procedure set out in this clause may affect ours and the applicable supplier's ability to investigate your complaint, and will affect your rights under this contract.

## **10. The Participant's Behaviour & Responsibilities**

The Participant agrees to abide by and/or otherwise comply with any applicable rules and/or internal policies or guidelines of the assigned internship company, training course provider or language course provider. The Participant agrees to discuss any problems in his/her placement with our staff in writing by email or letter prior to discussion with any third party, such as the assigned internship company.

Participants will take full responsibility for their conduct at all times during the Program. The Participant will not act irresponsibly, break the law of the People's Republic of China, or put themselves or others in dangerous situations, and if they do, will be responsible for the consequences.

Participants are to conduct themselves in an orderly and acceptable manner at all times and not to disrupt the Program with their behaviour. If in Our opinion or in the opinion of internship company or any other person in authority, your behaviour is causing or is likely to cause distress, danger or annoyance to any third party or damage to property, We reserve the right to terminate the Program immediately. In the event of such termination our liability to you will cease and you will be required to leave your accommodation or other service immediately. We will have no further obligations to you. No refunds for lost accommodation or any other service will be made and we will not pay any expenses or costs incurred as a result of termination. You may also be required to pay for loss and/or damage caused by your actions and we will hold you liable for any damage or losses caused by you. Full payment for any such damage or losses must be paid directly to the accommodation or other supplier prior to departure. If you fail to make payment, you will be responsible for meeting any claims (including legal costs) subsequently made against us as a result of your actions together with all costs we incur in pursuing any claim against you. We cannot be held responsible for the actions or behaviour of other persons or individuals who have no connection with the Program or with us.

It is your responsibility to be aware of any national holidays or other events including company holidays that may change the nature of your Program.

We reserve the right to make charges for any missing or damaged items from the designated accommodation or for any additional cleaning or repair charges to the designated accommodation that may be incurred during the Program. The Participant agrees to pay these charges as notified to the Participant in writing in full to Us within 14 days of finishing the Program.

Guests are not allowed to stay in the Participant's designated accommodation unless this is requested in writing to Us prior to the Participant's arrival. Guests will only be allowed to stay in the Participant's designated accommodation if prior consent in writing is given by Us. In the event that guests stay in the designated accommodation without our consent, the Participant may be required to leave the designated accommodation within two days of being informed by Us to do so. Guests may only stay for a maximum of 3 nights, and this is limited to one guest at a time.

In instances where the assigned internship company demands it, the Participant agrees to sign a Non Disclosure Agreement with the assigned internship company. Regardless of whether or not the assigned internship company requires a written Non Disclosure Agreement, the Participant agrees to respect and keep confidential the Intellectual Property, trade secrets and any confidential information of the assigned internship company.

## **11. Internship Programs**

Where you have booked an internship placement, you will be required to behave as an employee of the assigned internship company, including arriving at work on time, completing all tasks given to you, and treating the internship company and your fellow colleagues with respect and courtesy. Most internships have working hours between 9.00am – 5.00pm Monday to Friday, however these hours may vary and you may be required to work more or less hours as requested by the internship company. You must at all times adhere to the company's code of conduct, dress code, social media

and internet usage policy, break times and any other rules and regulations placed on you by the assigned internship company. You accept that during your internship you are representing the assigned internship company as well as CRCC Asia, and you will ensure you behave appropriately at all times during your stay in China. You accept that failure to comply with this clause may result in your internship being terminated by the assigned internship company without notice and there will be no liability for refunds or compensation in this situation.

Furthermore, You accept that We are not responsible for and do not have any control over the workload provided by the assigned internship company whether it is of a high intensity or low intensity, nor are we responsible for the types of tasks given to you. In the event you are unhappy with any aspect of the work you are being given, You should discuss the problem with Us and We will endeavour to resolve the issue accordingly, however in the event the situation cannot be resolved to your satisfaction, We have no further liability to You.

## 12. Flights

International flights are not included in the cost of any of our Programs. You must buy your own airplane tickets to fly to the PRC. We are not responsible to you for any damages or costs due to any action, negligence or event relating to the purchase or operation of flight tickets or flights. We are also not responsible for any costs or refunds due to changes or delays in flights. In some locations, such as US, UK, Italy and Australia, Participants' contact details will be forwarded to a designated contact at our partner flight and insurance provider, however it is the Participant's choice whether to use our recommended provider or not and We take no responsibility for any consequences arising from this decision.

## 13. Insurance

The Participant is responsible for ensuring that he/she has purchased full, comprehensive insurance prior to departure to China, which will cover him/her for the duration of the Program and which includes but is not limited to cancellation, travel, health, medical and personal liability insurance (including pre-existing medical conditions). The Participant must bring all relevant insurance documents with him/her to China. Neither the Company nor its employees is liable for any medical advice given by Ourselves or third parties. If the Participant cancels their Program less than 12 weeks before the Program start date, no refund will be given for any reason, and it is the Participant's responsibility to claim any expenses incurred from their insurance provider. If You choose to travel without adequate insurance cover, We will not be liable for any losses howsoever arising, in respect of which insurance cover would otherwise have been available.

## 14. Our Liability

We have a duty to select the suppliers of the services making up your Program with reasonable skill and care. We have no liability to you for the actual provision of the Program, except in cases where it is proved that we have breached that duty and damage to you has been caused.

We take no responsibility and are not liable for any third party behaviour or actions including but not limited to that of the assigned internship company and employees at the designated accommodation.

We will not be responsible or pay you compensation for any injury, illness, death, loss, damage, expense, cost or other claim of any description if it results from:-

- The act(s) and/or omission(s) of the person(s) affected;
- The act(s) and/or omission(s) of a third party unconnected with the provision of the Program and which were unforeseeable or unavoidable; or
- Unusual or unforeseeable circumstances beyond ours or our supplier(s) control, the consequences of which could not have been avoided even if all due care had been exercised; or
- An event which either ourselves or suppliers could not, even with all due care, have foreseen or forestalled.

We have no special knowledge regarding unsafe conditions, health hazards, weather hazards, or climate extremes at locations to which you may travel. For information concerning potential risks to safety at the destinations you will travel, We recommend consulting the following three governmental sources:

- Travel advisories of the British Foreign and Commonwealth Office accessible at <https://www.gov.uk/foreign-travel-advice>

- Travel Warnings Section of the U.S. State Department at (202) 647-5225 or [www.travel.state.gov](http://www.travel.state.gov).
- Travel advisories of the Australian Department of Foreign Affairs and Trade accessible at <https://smartraveller.gov.au/zw-cgi/view/Advice/>

For medical information, We recommend consulting the U.S. Centers for Disease Control at (877) FYI-TRIP or online at [www.cdc.gov/travel](http://www.cdc.gov/travel).

You assume full and complete responsibility for checking and verifying any and all vaccination requirements or recommendations, and all conditions regarding health, safety, security, political stability, and labor or civil unrest in the locations you will be travelling to in China.

Our aggregate maximum liability is limited to the amount of the actual cash paid by you to Company for the Program (except in any cases involving injury, illness or death).

It is a condition of our acceptance of liability under this clause that you notify any claim to us and our supplier(s) strictly in accordance with the complaints procedure set out in these conditions.

Where any payment is made, the person(s) receiving it must also assign to ourselves or our insurers any rights they may have to pursue any third party and must provide ourselves and our insurers with all assistance we may reasonably require.

Please note we cannot accept any liability for:

- Any damage, loss or expense or other sum(s) of any description which on the basis of the information given to us by you concerning your booking prior to our accepting it, we could not have foreseen you would suffer or incur if we breached our contract with you; or
- Any business losses.

We will not accept responsibility for services or facilities which do not form part of our agreed Program with You or where they are not advertised on our website. For example any excursion you book whilst in China, or any service or facility which your accommodation or any other supplier agrees to provide for you.

Nothing in these Terms and Conditions is intended to exclude or limit any liability for death or personal injury that arises as a result of our negligence or that of any of our employees whilst acting in the course of their employment.

We take no responsibility and are not liable for:

- any accidents that take place at any third party locations including but not limited to the premises of the assigned internship company and the designated accommodation; and
- any damages to the assigned internship company during a Participant's placement with it, which, in all cases, the Participant shall be responsible and liable for. It is the Participant's responsibility to ensure that he/she purchases personal liability insurance prior to the commencement of the Program.

## 15. Special Requests

Any special requests must be advised to us at the time of booking e.g. diet, room location, etc. You should then confirm your requests in writing. Whilst every effort will be made by us to try and arrange your reasonable special requests, we cannot guarantee that they will be fulfilled. The fact that a special request has been noted on your confirmation email or any other documentation or that it has been passed on to the accommodation or other supplier is not confirmation that the request will be met. Failure to meet any special request will not be a breach of contract on our part unless the request has been specifically confirmed. We do not accept bookings that are conditional upon any special request being met.

## 16. Disabilities and Medical Problems

We are not a specialist disabled holiday company, but we will do our utmost to cater for any special requirements you may have. If you have any medical problem or disability which may affect your Program, please provide us with full details before we confirm your booking so that we can try to advise you as to the suitability of your chosen Program. We may require you to produce a doctor's certificate certifying that you are fit to participate in the Program. Acting reasonably, if we are unable to properly

accommodate Your needs, we will not confirm your booking or if you did not give us full details at the time of booking, we will cancel it and impose applicable cancellation charges when we become aware of these details.

**17. Law and Jurisdiction**

These terms and conditions and this agreement shall be governed by, and construed in accordance with, Hong Kong law.

Any dispute, controversy or claim arising out of or relating to these terms and conditions or this agreement, including the validity, invalidity, breach or termination thereof, shall be settled by arbitration in Hong Kong under the Hong Kong International Arbitration Centre Administered Arbitration Rules in force when the Notice of Arbitration is submitted in accordance with these Rules. The number of arbitrators shall be one. The arbitration proceedings shall be conducted in English.

**18. General**

A person who is not a party to this agreement shall not have any rights under or in connection with it.

The rights of the parties to terminate, rescind or agree any variation, waiver or settlement under this agreement is not subject to the consent of any person that is not a party to this agreement.

If any provision of the agreement (or part of any provision) is found by any court or other authority of competent jurisdiction to be invalid, illegal or unenforceable, that provision or part-provision shall, to the extent required, be deemed not to form part of this agreement, and the validity and enforceability of the other provisions of this agreement shall not be affected.

If a provision of the agreement (or any part of any provision) is found illegal, invalid or unenforceable, the provision shall apply with the minimum modification necessary to make it legal, valid and enforceable OR the Company and the Participant shall negotiate in good faith to amend such provision such that, as amended, it is legal, valid and enforceable, and, to the greatest extent possible, achieves the original commercial intention of the Company and the Participant.

I am aware that my internship is strictly unpaid **and short term (under 3 months)** and I confirm that I will not undertake any other work opportunities in China during our program, other than those provided by CRCC Asia. I understand that this is in accordance with Chinese laws and Exit and Entry Administration Law of the People's Republic of China.

- 我将严格遵守此次在中国实习是无薪和短期（3个月以下）实习的规定。除了士亚商务咨询有限公司提供的实习外，在项目期间，我将不会在中国从事其他工作机会，此条例符合中国法律以及中华人民共和国外国人入境出境管理条例。

Please let Us know if you are currently on medication that We need to be aware of. If so, please list the details here:

Please let Us know about any medical conditions/history (e.g. allergies) that We need to be aware of. If so, please list the details here:

Please let Us know your medical/travel insurance (including account number) details. It is a program requirement that you have insurance, so you MUST fill this box out:

I have read and agreed to the terms and conditions above, which are applicable to all of the Company's Programs

**Participant:**

Signature

Name – Block Capitals

Date

**Next of Kin Emergency Contact Details:**

Full Name – Block Capitals

Mobile Phone

Email Address